



NOTICE OF ANNUAL STOCKHOLDERS' MEETING

NOTICE is hereby given that the Annual Meeting of the Stockholders of CYBER BAY CORPORATION ("Corporation") will be held on 29 June 2026, 2:00 PM, through videoconferencing via Microsoft Teams, as authorized by resolution of the Board of Directors on 19 March 2026.

The Agenda of the meeting is as follows:

1. Call to Order
2. Proof of Notice of Meeting
3. Determination of Quorum
4. Approval of the Minutes of the Previous Stockholders' Meeting
5. Presentation of the Management Report
6. Election of the Members of the Board of Directors
7. Appointment of External Auditors
8. Other Business
9. Adjournment

The By-Laws provides that the date of annual stockholders' meeting is held on any day in April of each year. However, in a special meeting of the Board of Directors held on 19 March 2026, the Corporation formally moved the schedule of the annual stockholder's meeting to 29 June 2026.

Only stockholders of record at the close of business on 08 June 2026 are entitled to vote at this meeting.

Minutes of the Annual Stockholders' Meeting held on 30 May 2025 and the resolutions of the Board of Directors beginning 30 May 2025 will be accessible through the Corporation's website www.cyberbay.ph.

Stockholders may only participate in the annual meeting *via* remote communication and cast their votes electronically or *in absentia*, or through appointing the Chairman of the Meeting as proxy. Only stockholders of record as of 08 June 2026 are entitled to vote at this meeting.

Stockholders intending to attend the meeting by remote communication should notify the Corporation not later than 18 June 2026 at 5:00 PM by e-mail to the Corporate Secretary at CYBRcorporatesecretary@gmail.com;

Further details and procedure for attendance and participation in the meeting through remote communication are set forth in Annex "1" of the notice in the Information Statement, which shall be made available to the public not later than 06 June 2026, through posting on PSE Edge and the Corporation's website.

Duly accomplished ballots, proxies, and copies of valid government IDs shall be submitted through any of the following:

1. By e-mail to the Corporate Secretary at CYBRcorporatesecretary@gmail.com; and
2. By ordinary mail to the Office of the Corporate Secretary at Suite 2802 Discovery Center, 25 ADB Avenue, Ortigas Center, Pasig City 1605.

The deadline for submission of ballots and proxies is on 18 June 2026 at 5:00 PM. For corporations, ballots and proxies must be accompanied by the Corporate Secretary's sworn certification stating the corporate officer's authority to vote for and to represent the corporation in the meeting. Ballots and proxies need not be notarized.

Validation of ballots and proxies will be on 22 June 2026 at 2:00 p.m. at the office of the Corporate Secretary at Suite 2802 Discovery Center, 25 ADB Avenue, Ortigas Center, Pasig City, 1605. For your convenience, samples of the ballot and proxy are available at the Corporation's website.

Questions and comments to the Board of Directors and/or Management may be sent in advance of, or during, the meeting by email to the Corporate Secretary at CYBRcorporatesecretary@gmail.com.

Please refer to Annex "2" of the notice in the Information Statement for a brief discussion of and the rationale for the above agenda items.

A visual and audio recording of the proceedings of the annual meeting shall be kept by the Corporation.

For the Board of Directors.

Ryan V. Romero
ATTY. RYAN V. ROMERO
Corporate Secretary