

CYBER BAY CORPORATION
Minutes of the Organizational Meeting of the Board of Directors
Held on 30 May 2025
via Videoconference

DIRECTORS PRESENT:

Myrna L. Ganno
Joselito M. Santiago
Veam Dayandayan-De Ocampo
Anajean A. Quional
Joy Karen G. Timajo
Krizza Joy A. Benitez
Evita C. Caballa

ALSO PRESENT:

Ryan V. Romero

1. CALL TO ORDER, CERTIFICATION OF QUORUM, AND WAIVER OF NOTICE

Ms. Myrna L. Ganno was requested to preside over the meeting and called the meeting to order. The Corporate Secretary, Atty. Ryan V. Romero, recorded the minutes of the meeting.

The Corporate Secretary confirmed that all the directors can clearly see and hear the proceedings and that a quorum was present for the transaction of business by the Board, there being present a majority of the directors of the Corporation. The directors consented to waive their right to formal notice of this meeting.

2. ELECTION OF OFFICERS

Upon nominations duly made and seconded, the following persons were elected officers of the Corporation, and they shall serve as such until their successors shall have been duly elected and qualified:

<u>Name</u>	<u>Position</u>
Myrna L. Ganno	Chairperson
Joselito M. Santiago	President
Ryan V. Romero	Corporate Secretary / Compliance Officer
Anajean A. Quional	Treasurer

Thereupon, upon motion duly made and seconded, the following resolution was passed and approved:

“RESOLVED, that the election of the following officers for 2025-2026, be confirmed, and they shall serve as such until their successors shall have been duly elected and qualified:

<u>Name</u>	<u>Position</u>
Myrna L. Ganno	Chairperson

Joselito M. Santiago
Ryan V. Romero
Anajeon A. Quional

President
Corporate Secretary / Compliance Officer
Treasurer.”

3. ELECTION OF MEMBERS OF THE AUDIT COMMITTEE

Upon nominations duly made and seconded, the following persons were elected as members of the Audit Committee:

Evita C. Caballa (Independent Director)	Chairperson
Myrna L. Ganno (Non-Executive Director)	Member
Luis A. Vera Cruz, Jr. (Independent Director)	Member

Thereupon, upon motion duly made and seconded, the following resolution was passed and approved:

“RESOLVED, that the election of the following members of the Audit Committee for 2025-2026, be confirmed, and they shall serve as such until their successors shall have been duly elected and qualified:

Evita C. Caballa (Independent Director)	Chairperson
Myrna L. Ganno (Non-Executive Director)	Member
Luis A. Vera Cruz, Jr. (Independent Director)	Member.”

4. ELECTION OF MEMBERS OF THE CORPORATE GOVERNANCE COMMITTEE

Upon nominations duly made and seconded, the following persons were elected as members of the Corporate Governance Committee:

Luis A. Vera Cruz, Jr. (Independent Director)	Chairman
Rhogel S. Gandingco (Independent Director)	Member
Evita C. Caballa (Independent Director)	Member

Thereupon, upon motion duly made and seconded, the following resolution was passed and approved:

“RESOLVED, that the election of the following members of the Corporate Governance Committee for 2025-2026, be confirmed, and they shall serve as such until their successors shall have been duly elected and qualified:

Luis A. Vera Cruz, Jr. (Independent Director)	Chairman
Rhogel S. Gandingco (Independent Director)	Member
Evita C. Caballa (Independent Director)	Member.”

5. ELECTION OF MEMBERS OF THE RELATED PARTY TRANSACTIONS COMMITTEE

Upon nominations duly made and seconded, the following persons were elected as

members of the Related Party Transactions Committee:

Rhogel S. Gandingco (Independent Director)	Chairman
Luis A. Vera Cruz, Jr. (Independent Director)	Member
Evita C. Caballa (Independent Director)	Member

Thereupon, upon motion duly made and seconded, the following resolution was passed and approved:

“RESOLVED, that the election of the following members of the Related Party Transactions Committee for 2025-2026, be confirmed, and they shall serve as such until their successors shall have been duly elected and qualified:

Rhogel S. Gandingco (Independent Director)	Chairman
Luis A. Vera Cruz, Jr. (Independent Director)	Member
Evita C. Caballa (Independent Director)	Member.”

6. ADJOURNMENT

There being no other matters to discuss, the meeting was adjourned upon motion duly made and seconded

Certified correct:


RYAN V. ROMERO
Corporate Secretary

Attested:


MYRNA L. GANNO
Chairperson

Minutes read and approved


JOSELITO M. SANTIAGO
Director


VEAM DAYANDAYAN-DE OCAMPO
Director

EVITA C. CABALLA
Director


ANAJEANA A. QUIONAL
Director


KRIZZA JOY BENITEZ
Director


JOY KAREN G. TIMAJO
Director