CYBER BAY CORPORATION
Minutes of the Organizational Meeting of the Board of Directors
Held on 29 June 2026
via Videoconference

DIRECTORS PRESENT:

Myrna L. Ganno
Joselito M. Santiago
Veam Dayandayan-De Ocampo
Anajean A. Quional
Joy Karen G. Timajo
Krizza Joy A. Benitez
Reina Mae A. Salido
Roan V. Francisco

ALSO PRESENT:

Ryan V. Romero

1. CALL TO ORDER, CERTIFICATION OF QUORUM, AND WAIVER OF NOTICE

The Chairperson, Ms. Myrna L. Ganno, called the meeting to order and presided over the same. The Corporate Secretary, Atty. Ryan V. Romero, recorded the minutes of the meeting.

The Corporate Secretary confirmed that all the directors can clearly see and hear the proceedings, their location and the device they are using. A quorum was present for the transaction of business by the Board, there being present all of the directors of the Corporation. The directors consented to waive their right to formal notice of this meeting.

2. ELECTION OF OFFICERS

Upon nominations duly made and seconded, the following persons were elected officers of the Corporation, and they shall serve as such until their successors shall have been duly elected and qualified:

Name	Position
Myrna L. Ganno	Chairperson
Joselito M. Santiago	President
Ryan V. Romero	Corporate Secretary / Compliance Officer
Anajean A. Quional	Treasurer

Thereupon, upon motion duly made and seconded, the following resolution was passed and approved:

"RESOLVED, that the election of the following officers for 2026-2027, be confirmed, and they shall serve as such until their successors shall have been duly elected and qualified:

Name	Position
Myrna L. Ganno	Chairperson
Joselito M. Santiago	President
Ryan V. Romero	Corporate Secretary / Compliance Officer
Anajean A. Quional	Treasurer."

3. ELECTION OF MEMBERS OF THE AUDIT COMMITTEE

Upon nominations duly made and seconded, the following persons were elected as members of the Audit Committee:

Roan V. Francisco, CPA, MBA (Independent Director)	Chairperson
Myrna L. Ganno (Non-Executive Director)	Member
Gelyn May G. Nicolas, CPA (Independent Director)	Member.

Thereupon, upon motion duly made and seconded, the following resolution was passed and approved:

"RESOLVED, that the election of the following members of the Audit Committee for 2026-2027, be confirmed, and they shall serve as such until their successors shall have been duly elected and qualified:

Roan V. Francisco, CPA, MBA (Independent Director)		Chairperson
Myrna L. Ganno (Non-Executive Director)		Member
Gelyn May G. Nicolas, CPA (Independent Director)		Member."
Reina Mae A. Salido, CPA, MBA (Independent Director)	Chairperson	
Myrna L. Ganno (Non-Executive Director)	Member	
Gelyn May G. Nicolas, CPA (Independent Director)	Member	

4. ELECTION OF MEMBERS OF THE CORPORATE GOVERNANCE COMMITTEE

Upon nominations duly made and seconded, the following persons were elected as members of the Corporate Governance Committee:

Gelyn May G. Nicolas, CPA (Independent Director)	Chairperson
Roan V. Francisco, CPA, MBA (Independent Director)	Member
Reina Mae A. Salido, CPA, MBA (Independent Director)	Member.

Thereupon, upon motion duly made and seconded, the following resolution was passed and approved:

"RESOLVED, that the election of the following members of the Corporate Governance Committee for 2026-2027, be confirmed, and they shall serve as such until their successors shall have been duly elected and qualified:

Gelyn May G. Nicolas, CPA (Independent Director)		Chairperson
Roan V. Francisco, CPA, MBA (Independent Director)		Member
Reina Mae A. Salido, CPA, MBA (Independent Director)		Member."
Reina Mae A. Salido, CPA, MBA. (Independent Director)	Chairman	
Gelyn May G. Nicolas, CPA (Independent Director)	Member	
Roan V. Francisco, CPA, MBA (Independent Director)	Member	

5. ELECTION OF MEMBERS OF THE RELATED PARTY TRANSACTIONS COMMITTEE

Upon nominations duly made and seconded, the following persons were elected as members of the Related Party Transactions Committee:

Reina Mae A. Salido, CPA, MBA (Independent Director)	Chairperson
Roan V. Francisco, CPA, MBA (Independent Director)	Member
Gelyn May G. Nicolas, CPA (Independent Director)	Member.

Thereupon, upon motion duly made and seconded, the following resolution was passed and approved:

"RESOLVED, that the election of the following members of the Related Party Transactions Committee for 2026-2027, be confirmed, and they shall serve as such until their successors shall have been duly elected and qualified:

Reina Mae A. Salido, CPA, MBA (Independent Director)	Chairperson
Roan V. Francisco, CPA, MBA (Independent Director)	Member
Gelyn May G. Nicolas, CPA (Independent Director)	Member."

6. **ADJOURNMENT**

There being no other matters to discuss, the meeting was adjourned upon motion duly made and seconded

Certified correct:

RYAN V. ROMERO
Corporate Secretary

Attested:

MYRNA L. GANNO
Chairperson

Minutes read and approved

JOSELITO M. SANTIAGO
Director

VEAM DAYANDAYAN-DE OCAMPO
Director

KRIZZA JOY BENITEZ
Director

ANAJEAN A. QUIONAL
Director

JOY KAREN G. TIMAJO
Director

REINA MAE A. SALIDO
Director

ROAN V. FRANCISCO
Director